

HIV / AIDS IN THE WORKPLACE

COURSE SCHEDULE

Section 1: Know And Understand Hiv/Aids And Its Effects On The Human Immune System

- 1.2 The Way In Which The Immune System Works
- 1.3 Elisa Test And The Concept Of The Window Period
- 1.4 The Fact That All Babies Born To Hiv/Aids Mothers Initially Test Positive And Why These Test Results Change Over Time
- 1.5 Voluntary Counselling And Testing (Vct)
- 1.6 The Effects Of Hiv Infection
- 1.7 The Stages Of Hiv/Aids Disease
- 1.8 The Chances Of A Person Surviving With Aids

Section 2: Know And Understand How Hiv/Aids Is Transmitted

- 2.2 The Effect Of Body Fluids On Transmission Of The Hiv Virus And Ways In Which Hiv Is Transmitted
- 2.3 Actions That An Hiv Positive Mother Can Take To Lower The Risk Of Child Infection
- 2.4 The Dangers Of Drug Abuse And Behaviour That Could Result In Hiv Transmission
- 2.5 Precautions Used In South Africa To Ensure That Blood Products Are Hiv Free

Section 3: Know What Behaviour Is Safe And What Behaviour Carries The Risk Of Hiv Transmission

- 3.2 The Relationship Between Human Behaviour And Hiv/Aids
- 3.3 Ways In Which An Individual Can Avoid Contracting Or Spreading Hiv/Aids
- 3.4 Situations That Have A Potential To Spread Hiv/Aids In The Workplace
- 3.5 Fears And Common Misunderstandings About The Transmission Of Hiv/Aids
- 3.6 The Role Of Sexually Transmitted Diseases In The Transmission Of The Hiv Virus

Section 4: Know What Guidelines And Assistance Are Available To Support Workers With Hiv/Aids

- 4.2 A Company Policy On Hiv/Aids
- 4.3 The Possible Problems That A Worker With Hiv/Aids Could Encounter
- 4.4 The Importance Of Employers Playing A Proactive Role In Addressing The Aids Pandemic
- 4.5 The Availability Of Hiv/Aids Prevention And Wellness Programmes
- 4.6 Treatment Options Available To A Person With Hiv/Aids
- 4.7 The Rights Of All Workers In Respect Of Hiv/Aids
- 4.8 Universal Precautions

4.9 Drafting A Code Of Behaviour In The Workplace

4.10 Presentation To Help Address The Stigma Surrounding Hiv/Aids

Section 5: Know And Understand The Implications Of The Hiv/Aids Pandemic

5.2 The Needs Of Aids Orphans

5.3 The Effect Of A Population Composed Mainly Of Children And The Aged On The Economy And The State

5.4 The Need For Medical Care For People With Hiv/Aids And The Implications For Employers And The State

5.5 The Effect Of Hiv/Aids On The Workforce And Family Income

5.6 The Effect Of Hiv/Aids For An Organisation

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