

## SUPERVISORY SKILLS FOR TEAM LEADERS

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### COURSE SCHEDULE – 2 DAY COURSE

This training session targets individuals holding junior management or supervisory / team leader roles, as well as those who have recently transitioned into a supervisory or team leadership position.

#### **This course will:**

- Comprehend the responsibilities of a team leader.
- Grasp the purpose and potential of the team.
- Secure the team's dedication through agreements.
- Oversee the attainment of team goals.
- Implement performance management duties.
- Improve interpersonal abilities within a managerial structure.
- Emphasize the responsibilities of supervisors.
- Support supervisors and team leaders in ensuring their teams meet organizational benchmarks.
- Introduce participants to real-world scenarios encountered in the workplace.

#### **Make Contact with Us:**

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## Schedule:

- Trust, Openness, Realization, and Interdependence
- Drawing Insights from Lion Behaviour
- Categorizing Teams
- Advantages and Disadvantages of Teamwork
- Comprehending Team Members' Roles and Goals
- Negotiating Tasks within Team Environments
- Roles and Duties of Team Leaders
- The Devotion of Team Leaders to Their Members
- Essential Attributes for Team Leaders: Passion, Vigor, Inspiration, and Expertise
- Responsible and Answerable Leadership
- Guiding Principles of Accountability within Teams
- Nurturing High-Performance Leadership and Culture
- Team Management
- Meeting Organizational Performance Criteria
- Strategic Planning: Defining What, Why, How, Who, and When
- Performing GAP Analysis for Enhancement
- Efficient Time Allocation: Planning Projects
- Execution of Performance Evaluations
- Boosting Team Performance while Acknowledging Potential Obstacles
- Assessing Performance: Individually and Collectively
- Enhancing Oversight Skills for Team Leaders
- Developing Action Strategies
- Utilizing SWOT Analysis to Recognize Strengths, Weaknesses, Opportunities, and Threats
- Exploring Various Planning Instruments
- Designing Improvement Strategies for Teams
- Aligning Intentions with Actions
- Formulating Action Strategies: Using a Chart for Guidance
- Personal Responsibility and Dedication Strategies